BOARD HIGHLIGHTS

HIGHLIGHTS FROM THE JUNE 2019 BOARD MEETINGS

Special recognition was given to the following retirees: Kevin Garrity and Catherine Mancini

Superintendent's Report: Dr. Johns reviewed the technology services for the past few years.

Mr. Jon Amelio of the AIU provided information on technology services.

The Board approved the following items at their June 17, 2019 Board meeting:

- Approved the following use of facility requests:
 - a) The request to host the Marching Band Festival on Saturday, October 12, 2019, at Northgate Alumni Field at 7:00 p.m.
 - b) The request of the North Boros Bulldogs to use the practice football field at the Northgate Middle/High School for practice in the evenings (Wednesdays through Fridays) beginning July 17 through October 25, 2019 from 6:30 to 8:30 p.m., and on Saturdays, August 17, from 1:00 to 7:00 p.m. and September 14 and 21, 2019 from 11:00 a.m. to approx. 5:00 p.m. for games. Also, the Board approved their request to use Alumni field at Bellevue Elementary on Saturday, October 5, 2019, from 11:00 a.m. to approx. 5:00 p.m. if available.
- Approved Micaylah Langston as a summer custodian.
- Approved a change order to Palombo Landscaping to add sod to the side line at Alumni Field at Bellevue Elementary at a cost of \$4,500.
- Accepted the retirement resignation of Linda LeViere as full-time custodian at Bellevue Elementary School effective August 2, 2019.
- Approved the Additional Targeted Support and Improvement (A-TSI) professional development plan at the Middle/High School.

 Approved the following non-athletic supplemental contracts for the 2019-20 school year as shown below:

Name Position
A.V. Coordinator Jeff Smith

Activity Coordinator Maureen Wertheimer

Art Club Lory Farrow

Band Director
Band Front
Choral-Elem
Choral-7th/8th Grade
Choral-High School
Foreign Lang. Sponsor
Forensics
Jessica Haberman
Ashley McPaul
Madison Conley
Kelly Winovich
Kelly Winovich
Cynthia Cromer
Gretchen Monahan

Forensics Taylor Kyle

Just Say No Club Josephine Kantenwein

Newspaper Club Dorothy Schwemmer
Prom Coordinator Brandon Hogle /
(This is a shared position) Ed Marcellus
Safety Coord./Avalon Lisa Auth
Safety Coord./Bellevue Brian Hoffman

Science Club Josephine Kantenwein

Student Council-M.S. Ed Marcellus
Student Council-H.S. Stacy Gallagher
Yearbook Lory Farrow
Play Director Karen Klicker

- Approved Mr. Bryan Kyle as Athletic Director for the 2019-20 school year.
- Approved the following athletic supplemental contracts for the fall of the 2019-20 school year as stated below:

FALL
Name
Position
Anthony Barron
Lewis Clark
Thomas Gatlin
Asst. Football Coach
Asst. Football Coach

- Approved Josh McFall as a volunteer Cross Country Coach.
- Approved the Treasurer's Report and Bill List.
- Approved the Final General Fund Budget for the 2019-20 school year with expenditures in the amount of \$26,882,134 at a tax rate of 25.5 mils.

 Approved the Real Estate Duplicates for 2019-20 to be charged to the Avalon and Bellevue Tax Collectors as follows:

Total Assessed Value	AVALON \$183,616,300	BELLEVUE \$310,203,963
Amount Charged	\$4,682,216	\$7,910,201

- Approved the purchase of Package, Umbrella and Errors and Omissions Insurance policies through Church Mutual Insurance Company (CMIC) for the 2019-20 fiscal year as follows:
 - a. Purchase of Package Policy (which includes Boiler and Machine) at a cost of \$47,482.
 - b. Purchase of Umbrella Policy (excess liability) at a cost of \$5,568.
 - c. Purchase of Leaders Errors and Omissions Insurance at a cost of \$13,465.

Total - \$66,515

- Approved the following student insurances:
 - a) United States Fire Insurance Company, an AIG Insurance Company, Plan AAA, to provide coverage to students while participating in interscholastic athletic programs, band, cheerleading, and/or school-sponsored activities at a cost of \$9,950 for the 2019-20 school year, which is the same as the current year premium.
 - b) United States Fire Insurance Company to provide voluntary student insurance for 2019-20 at no additional cost.
- Accepted the Northgate Middle/High School Activities and Athletic Accounts report for the period ending June 3, 2019.
- Approved the following auditing services:
 - a) A one-year proposal from Cottrill, Arbutina to audit the school district's financial records for the year ended 6/30/19 at a cost of \$25,780.
 - b) A one-year proposal from Cottrill, Arbutina to audit the school district real estate tax collectors' financial records for the year ended 12/31/19 at a cost of \$3,580 for Avalon Borough and \$4,125 for Bellevue Borough.
- Approved Resolution 06-19-01 authorizing the District to reduce Homestead property taxes by an amount of \$697,573.89 to be received from the Commonwealth from gaming funds under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayers Relief Act (Act 1 of 2006).

- Approved the second and final reading of the following revised policies:
 - Nondiscrimination/Discriminatory Harassment School & Classroom Practices
 - 103.1 Nondiscrimination Qualified Students with Disabilities
 - 104 Nondiscrimination/Discriminatory Harassment Employment Practices
 - 249 Bullying/Cyberbullying
- Approved submission of the following grants:

Title I
Title IIA
Title III
Title IV
Ready to Learn Grant
IDEA
Select Teacher Grants
Pre-K Counts
Safe Schools

- Accepted the retirement resignation of Catherine Mancini as teacher assistant effective July 1, 2019.
- Approved Mary Lundy as Extended School Year Teacher Assistant, from June 24 to July 3, 2019 for Camp AIM ESY, and Veronica Geyer as Extended School Year Teacher Assistant, from July 8 to 19, 2019 for Camp AIM ESY.
- Appointed Dr. Edward Snell as a school doctor for the mandated school physicals at \$100 per hour.
- Approved a Letter of Understanding with the Northgate Education Support Professionals Association (PSEA-NEA) representing Northgate Secretaries and Teacher Assistants with regards to an altered work schedule for a teacher assistant during the 2019-20 school year. This alteration will not be cited as past practice or precedent. This alteration will have no impact on any other part of the Contract.
- Approved an annual increase of 3 % in the salaries for the Central Office (Confidential Secretary) and Business Office (Payroll and Accounts Payable) for the next 3 years (2019-20, 2020-21 and 2021-22).
- Approved the hiring of Natalie Henwood as a full-time Elementary teacher at Bellevue Elementary effective the beginning of the 2019-20 school year.
- Approved a 1 month extension to the Technology Services Agreement with the Allegheny Intermediate Unit. The agreement will expire on July 31, 2019.

The Board approved the following items at their June 10, 2019 Committee of the Whole meeting:

- Ratified the following as summer custodians: Melanie Reese, Devin Skinner, Allison Booth, Brandon Everhardt and Malcolm Randall.
- Approved the first reading of the following revised policies:
 - 103 Nondiscrimination/Discriminatory Harassment School & Classroom Practices
 - 103.1 Nondiscrimination Qualified Students with Disabilities
 - 104 Nondiscrimination/Discriminatory Harassment Employment Practices
 - 249 Bullying/Cyberbullying
- Approved Eileen Maiette and Lori King to split the Accelerated Reader Sponsor position. The Accelerated Reader program is one day a week at each elementary building from 9:00 a.m. to noon from June 11 to July 24, 2019.
- Approved the hiring of Dr. Christopher Caton as Director of Curriculum and Assessment.
- Approved the hiring of Christina Folino as a full-time Elementary teacher at Avalon Elementary effective the beginning of the 2019-20 school year.
- Approved the hiring of Debrah Evans as a full-time Life Skills teacher at the Middle/High School effective the beginning of the 2019-20 school year.
- Accepted the retirement resignation of Susanne Galupi as elementary school librarian effective June 30, 2019.
- Accepted the resignation of Keith Walters as Attendance Secretary/Lunch Supervisor Secretary at the Middle/High School.