

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

- I. EXECUTIVE SESSION - 6:00 p.m. (Safety)**
- II. WELCOME, ROLL CALL AND PLEDGE TO THE FLAG**
- III. APPROVAL OF MINUTES FROM THE MAY 13, 2019 COMMITTEE OF THE WHOLE MEETING AND THE MAY 20, 2019 REGULAR BOARD MEETING**
- IV. SPECIAL RECOGNITION**

**A. Retirees - Mrs. Robinson**

Special recognition is given to the following retirees:

Kevin Garrity  
Catherine Mancini

**V. SUPERINTENDENT'S REPORT – Dr. Johns**

Mr. Jon Amelio - AIU All Covered

**VI. VISITORS' COMMENTARY** (Visitors: Please state your name and address; please limit your remarks to five minutes or less. Please summarize your comments during this Visitors' Commentary time. Once the Board begins the "Items for Action" part of the Agenda, only comments sought by the Board will be recognized.)

**VII. TREASURER'S REPORT – May 2019 - Addendum I - Mr. O'Keefe**

Motion

**VIII. COMMITTEE AGENDA REVIEW**

**A. Education Committee - Dr. Smithey**

- 1. Pennsylvania Youth Survey
- 2. A-TSI Targeted Assistance Plan Update
- 3. Dibels Scores
- 4. Old Business
- 5. New Business

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**IX. ITEMS FOR ACTIONS**

**A. BUILDINGS AND GROUNDS COMMITTEE**

- 1. Use of Facility Requests - Mr. Rajakovic** Motion

**a. Band Festival**

It is recommended the Board approve the request to host the Marching Band Festival on Saturday, October 12, 2019, at Northgate Alumni Field at 7:00 p.m.

**b. Bulldogs**

It is recommended the Board approve the request of the North Boros Bulldogs to use the practice football field at the Northgate Middle/High School for practice in the evenings (Wednesdays through Fridays) beginning July 17 through October 25, 2019 from 6:30 to 8:30 p.m., and Saturday, August 17, 2019, from 1:00 to 7:00 p.m. for games. It is further recommended the Board approve their request to use either Alumni field at Bellevue Elementary or practice field at the High School (whichever is available) on Saturdays, September 14, 21 and October 5, 2019, from 11:00 a.m. to approx. 5:00 p.m.. Approval of this request is contingent upon proper insurance coverage and agreeing to a mutual hold harmless agreement, and on an availability basis only and to be coordinated around District use.

- 2. Change Order - Mr. O'Keefe** Motion

It is recommended the Board approve a change order to Palombo Landscaping to add sod to the side line at Alumni Field at Bellevue Elementary at a cost not to exceed \$4,500.

**B. EDUCATION COMMITTEE**

- 1. A-TSI Plan - Mr. Gratner** Motion

It is recommended the Board approve the Additional Targeted Support and Improvement (A-TSI) professional development plan at the Middle/High School.

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**2. Non-Athletic Supplementals - Mrs. King**

Motion

It is recommended the Board approve the following non-athletic supplemental contracts for the 2019-20 school year as shown below:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
A.V. Coordinator	Jeff Smith	\$2,600
Activity Coordinator	Maureen Wertheimer	\$2,600
Art Club	Lory Farrow	\$1,550
Band Director	Jessica Haberman	\$5,500
Band Front	Ashley McPaul	\$2,500
Choral-Elem	Madison Conley	\$2,100
Choral-7th/8th Grade	Kelly Winovich	\$1,650
Choral-High School	Kelly Winovich	\$2,500
Foreign Lang. Sponsor	Cynthia Cromer	\$1,200
Forensics	Gretchen Monahan	\$1,200
Forensics	Taylor Kyle	\$1,200
Just Say No Club	Josephine Kantenwein	\$1,200
National Honor Society	Jeff Smith	\$1,700
Newspaper Club	Dorothy Schwemmer	\$1,700
Prom Coordinator	Brandon Hogle /	\$ 750
(This is a shared position)	Ed Marcellus	\$ 750
Safety Coord./Avalon	Lisa Auth	\$2,000
Safety Coord./Bellevue	Brian Hoffman	\$2,000
Science Club	Josephine Kantenwein	\$1,200
Student Council-M.S.	Ed Marcellus	\$2,000
Student Council-H.S.	Stacy Gallagher	\$3,000
Yearbook	Lory Farrow	\$4,000
Play Director	Karen Klicker	\$3,000

**3. Conference - Mrs. McWilliams**

Motion

It is recommended the Board approve Maureen Wertheimer to attend the 2019 Global CS Education Conference in Las Vegas, Nevada Sept 10th-13th, 2019. The cost of registration, hotel and airfare will be covered by Code.org. The costs for the district will be substitute coverage and food.

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**C. ATHLETIC COMMITTEE**

1. **Athletic Director** - Mrs. McWilliams Motion

It is recommended the Board approve Mr. Bryan Kyle as Athletic Director for the 2019-20 school year at a stipend of \$3,750, which is the same as last year.

2. **Athletic Supplementals** - Mr. Paladin Motion

It is recommended the Board approve the following athletic supplemental contracts for the fall of the 2019-20 school year as shown below, contingent upon submission of acceptable clearances:

FALL		
<u>Name</u>	<u>Position</u>	<u>Amount</u>
Anthony Barron	Asst. Football Coach	\$3,000
Lewis Clark	Asst. Football Coach	\$3,000
Thomas Gatlin	Asst. Football Coach	\$3,000

3. **Volunteer** - Mrs. Robinson Motion

It is recommended the Board approve Josh McFall as a volunteer Cross Country Coach.

**D. FINANCE COMMITTEE**

1. **Bill List** - Mr. O'Keefe Motion

It is recommended the Board ratify the May 2019 Bill List found in Addendum II.

2. **Final General Fund Budget** Motion

It is recommended the Board approve the Final General Fund Budget for the 2019-20 school year with expenditures in the amount of \$26,882,134 at a tax rate of 25.5 mils. See Addendum III.

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**3. Real Estate Duplicates**

Motion

It is recommended the Board approve the Real Estate Duplicates for 2019-20 to be charged to the Avalon and Bellevue Tax Collectors as follows:

	AVALON	BELLEVUE
Total Assessed Value	\$183,616,300	\$310,203,963
Amount Charged	\$4,682,216	\$7,910,201

**4. General Insurance - Mrs. King**

Motion

It is recommended the Board approve the purchase of Package, Umbrella and Errors and Omissions Insurance policies through Church Mutual Insurance Company (CMIC) for 2019-20 (July 1, 2019 to June 30, 2020) fiscal year as follows:

- a. Purchase of Package Policy (which includes Boiler and Machine) at a cost of \$47,482.
- b. Purchase of Umbrella Policy (excess liability) at a cost of \$5,568.
- c. Purchase of Leaders Errors and Omissions Insurance at a cost of \$13,465.

Total - \$66,515

**5. Student Insurance**

Motion

**a. Athletic**

It is recommended the Board approve United States Fire Insurance Company, an AIG Insurance Company, Plan AAA, to provide coverage to students while participating in interscholastic athletic programs, band, cheerleading, and/or school-sponsored activities at a cost of \$9,950 for the 2019-20 school year, which is the same as the current year premium.

**b. Voluntary Student Insurance**

It is recommended the Board approve United States Fire Insurance Company to provide voluntary student insurance for 2019-20 at no additional cost.

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**6. Activities Account** Motion

It is recommended the Board accept the Northgate Middle/High School Activities and Athletic Accounts for the period ending June 3, 2019. See Addendum IV.

**7. Auditing Services - Mr. Rajakovic** Motion

**a. District Audit**

It is recommended the Board approve a one-year proposal from Cottrill, Arbutina to audit the school district's financial records for the year ended 6/30/19 at a cost of \$25,780.

**b. Real Estate Tax Collectors Audit**

It is recommended the Board approve a one-year proposal from Cottrill, Arbutina to audit the school district real estate tax collectors' financial records for the year ended 12/31/19 at a cost of \$3,580 for Avalon Borough and \$4,125 for Bellevue Borough.

**8. Homestead / Farmstead** Motion

It is recommended the Board approve Resolution 06-19-01 authorizing the District to reduce Homestead property taxes by an amount of \$697,573.89 to be received from the Commonwealth from gaming funds under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayers Relief Act (Act 1 of 2006). (See Addendum V.)

**E. POLICIES - Mr. O'Keefe**

**1. 2nd Reading** Motion

It is recommended the Board approve the second and final reading of the following revised policies:

- 103 - Nondiscrimination/Discriminatory Harassment - School & Classroom Practices
- 103.1 - Nondiscrimination - Qualified Students with Disabilities
- 104 - Nondiscrimination/Discriminatory Harassment - Employment Practices
- 249 - Bullying/Cyberbullying

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**F. ADMINISTRATION – Dr. Johns**

**1. Grants** Motion

It is recommended the Board approve submission of the following grants:

Title I  
Title IIA  
Title III  
Title IV  
Ready to Learn Grant  
IDEA  
Select Teacher Grants  
Pre-K Counts  
Safe Schools

**2. Retirement** Motion

It is recommended the Board accept the retirement resignation of Catherine Mancini as teacher assistant effective July 1, 2019.

**3. ESY** Motion

It is recommended the Board approve Mary Lundy as Extended School Year Teacher Assistant, as recommended by the Superintendent, from June 24 to July 3, 2019 for Camp AIM ESY, and Veronica Geyer as Extended School Year Teacher Assistant, as recommended by the Superintendent, from July 8 to 19, 2019 for Camp AIM ESY.

**4. School Doctor** Motion

It is recommended the Board appoint Dr. Edward Snell as a school doctor for the mandated school physicals at \$100 per hour.

**5. Letter of Understanding** Motion

It is recommended the Board approve a Letter of Understanding with the Northgate Education Support Professionals Association (PSEA-NEA) representing Northgate Secretaries and Teacher Assistants with regards to an altered work schedule for a teacher assistant during the 2019-20 school year. This alteration will not be cited as past practice or precedent. This alteration will have no impact on any other part of the Contract.

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**6. Salaries for Central Office**

**Motion**

It is recommended the Board approve an annual increase of 3 % in the salaries for the Central Office (Confidential Secretary) and Business Office (Payroll and Accounts Payable) for the next 3 years (2019-20, 2020-21 and 2021-22).

**7. Teacher Hire**

**Motion**

It is recommended the Board approve the hiring of \_\_\_\_\_ as a full-time Elementary teacher at Bellevue Elementary effective the beginning of the 2019-20 school year, as recommended by the Superintendent, at Step 1, pending submission of acceptable clearances

**X. ITEMS FOR INFORMATION**

**A. SOLICITOR – Ms. Andrews**

**B. LEGISLATIVE REPORT - Mr. O'Keefe**

**C. A.W. BEATTIE CAREER CENTER REPORT - Mr. O'Keefe / Mr. Rajakovic**

**D. CHAMBER OF COMMERCE REPORT – Mr. Gratner**

**E. FOOD SERVICE /WELLNESS REPORT - Dr. Johns**

**XI. OLD BUSINESS / NEW BUSINESS**



**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 17, 2019 - 7:30 p.m.**

**XII. DATES TO REMEMBER**

Wed., June 26, 2019	4:30 p.m. H.S. Principal's Office	Athletic Committee Mtg.
Wed., June 26, 2019	5:30 p.m. Adm. Ctr. Boardroom	Bldgs. & Grounds Comm. Mtg.
Wed., June 26, 2019	6:00 p.m. Adm. Ctr. Boardroom	Special Board Mtg.
Monday, August 12, 2019	6:00 p.m. Adm. Ctr. Boardroom	Finance Committee Mtg.
Monday, August 12, 2019	7:30 p.m. Adm. Ctr. Boardroom	Committee of the Whole Mtg.
Monday, August 19, 2019	6:30 p.m. Adm. Ctr. Boardroom	Education Committee Mtg.
Monday, August 19, 2019	7:30 p.m. Adm. Ctr. Boardroom	Regular Board Meeting

**XIII. ADJOURNMENT**