

**NORTHGATE SCHOOL DISTRICT
BOARD MEETING AGENDA
Monday, January 18, 2021 - 6:30 p.m.
via zoom meeting**

- I. EXECUTIVE SESSION - 5:30 p.m. (personnel)**
- II. WELCOME AND ROLL CALL**
- III. APPROVAL OF MINUTES FROM THE NOVEMBER 9, 2020 COMMITTEE OF THE WHOLE MEETING, THE NOVEMBER 16, 2020 REGULAR BOARD MEETING AND THE DECEMBER 7, 2020 BOARD REORGANIZATION MEETING**
- IV. STUDENT COUNCIL REPORT - AnnaJean Patalano**
- V. BEATTIE STUDENT REPRESENTATIVE REPORT - Mia Recker / Victoria Seth**
- VI. SUPERINTENDENT'S REPORT - Dr. Johns**

Board Recognition - School Board Recognition Month
- VII. VISITORS' COMMENTARY** (Visitors: Please state your name and address; please limit your remarks to three (3) minutes or less. Please summarize your comments during this Visitors' Commentary time. Once the Board begins the "Items for Action" part of the Agenda, only comments sought by the Board will be recognized.)
- VIII. TREASURER'S REPORTS - November 2020 - Addendum I - Mrs. Robinson Motion
December 2020 - Addendum II**
- IX. ITEMS FOR ACTION**
 - A. FINANCE COMMITTEE**
 - 1. Bill List and Tax Refunds - Mrs. Robinson Motion**

It is recommended the Board ratify the November and December 2020 Bill Lists found in Addendum III and approve the Tax Refunds found in Addendum IV.

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2. Activities Report

Motion

It is recommended the Board accept the Northgate Middle/High School Activities and Athletic Accounts for the period ending December 31, 2020. See Addendum V.

3. Volunteer Accident Insurance - Mrs. Lumsden

Motion

It is recommended the Board approve the purchase of a Volunteer Accident Insurance policy from Bollinger Speciality Group and underwritten by Guarantee Trust Life at a premium cost of \$490. This policy has been recommended by the District's Insurance broker to replace its previous policy from Special Markets Insurance Consultants, Inc. at a discount of \$160.

4. Accept Audit

Motion

It is recommended the Board accept the district's financial audit report for the period of July 1, 2019 through June 30, 2020, which was prepared by Myers, Patsy & Assoc.

5. Act 1 Resolution Not to Raise Taxes Above Index - Mrs. West

Motion

It is recommended that the Board adopt an opt-out resolution stating that the District will not raise the rate of any tax by more than its Adjusted Act 1 Index of 3.9%. See Addendum VI.

6. Transfer Between Funds

Motion

It is recommended that the Board approve a transfer of \$31,044 from the Food Service Fund to the General Fund as a reimbursement of the capital contribution in 2019-20.

7. Borrowing - Mr. O'Keefe

Motion

It is recommended that the Board approve the borrowing of approximately \$2.3 million in July 2021 with a 10-year loan. This loan will be used to reimburse the cost of previous capital projects in accordance with the reimbursement resolution passed in October 2018.

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8. Transfer of Funds

Motion

It is recommended that the Board approve a budget transfer of \$11,000 from account 265401 (VEHICLE RENTAL) to account 325702 (UNIFORMS).

B. BUILDINGS AND GROUNDS COMMITTEE - Mr. O'Keefe

1. Concrete Bid

Motion

It is recommended the Board accept the bid and alternates as listed for the replacement of selective sidewalks and curbs at Avalon Elementary, Bellevue Elementary, and the Middle/High School's from Baiano Construction, Inc. for their Base Bid and Alternates listed below for a total revised contract amount of \$324,931.70.

Base Bid		\$91,175.00
Alt. MH-1	Selected Stairs/Handrail Replacement at Middle/High School	\$18,402.99
Alt. MH-2	Selected Walk Replacement at Middle/High School	\$12,459.39
Alt. MH-3	Selected Walk/Curb Replacement at Middle/High School	\$58,304.20
Alt. MH-4	Selected Walk and Steps Replacement at Middle/High School	\$30,132.48
Alt. AE-1	Selected Walk Replacement at Avalon Elementary School	\$14,111.67
Alt. AE-2	Selected Walk Replacement at Avalon Elementary School	\$26,770.40

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Alt. BE-1	Selected Walk & Steps Replacement at Bellevue Elementary School	\$45,640.26
Alt. BE-2	Selected Walk Replacement at Bellevue Elementary School	\$15,790.47
Alt. BE-3	Selected Walk and Stair Replacement at Bellevue Elementary School	\$12,144.84
	Total Revised Contract Amount	\$324,931.70

C. EDUCATION COMMITTEE

1. Course Catalog - Dr. Smithey Motion

It is recommended that the Board approve the Middle School/High School Course Catalog for the 2021/2022 academic year, including the change making physics or chemistry a high school requirement. Students must choose either *chemistry* or *physics* during their 11th grade year.

2. Non-Athletic Supplemental - Mr. Gratner Motion

It is recommended the Board approve the following non-athletic supplemental contract for the 2020-21 school year as shown below:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Karen Klicker	Musical Director	\$3,000

D. ATHLETIC COMMITTEE - Mrs. McWilliams

No items

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E. POLICIES - Mr. O'Keefe

1. Policies - 2nd & Final Reading

Motion

It is recommended the Board approve the second and final reading of the following policies:

113.1 - (Discipline of Students with Disabilities) (rev)

113.2 - (Behavior Support) (rev)

113.4 - (Confidentiality of Special Education Student Info.) (rev)

F. ADMINISTRATION - Dr. Johns

1. Sick Days Due to Covid

Motion

Due to Covid, it is recommended that the Board ratify paid sick days under FFCRA to count for retirement with PSERS for the following employees:

Employee #2 - 10 paid sick days

Employee #3 - 3 paid sick days

Employee #4 - 10 paid sick days

Employee #5 - 1 paid sick day

Employee #6 - 1 paid sick day

Employee #7 - 1 paid sick day

Employee #8 - 10 paid sick days

Employee #9 - 2.5 paid sick days

Employee #10 - 1 paid sick day

Employee #11 - 10 paid sick days

Employee #12 - 1 paid sick day

2. New Principal

Motion

It is recommended that the Board approve to transfer Mrs. Nicole Smith to the High School Principal position (Grades 9 - 12) at a salary of \$92,500 effective July 1, 2021, as recommended by the Superintendent.

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3. Elimination of Positions Motion

It is recommended that the Board approve the elimination of the Assistant to the Superintendent position effective July 1, 2021, as recommended by the Superintendent. It is further recommended the Board approve the elimination of the Assistant Principal at the Middle/High School position, as recommended by the Superintendent.

4. Creation of New Position Motion

It is recommended that the Board create a new position (Middle School Principal and Federal Programs/Assessment Coordinator) and associated job description as presented, effective July 1, 2021, as recommended by the Superintendent.

5. Hiring New Position Motion

It is recommended that the Board approve to transfer Mr. John Primrose to the position of Middle School Principal and Federal Programs/Assessment Coordinator effective July 1, 2021, as recommended by the Superintendent.

6. Updated School Reopening Health & Safety Plan Motion

It is recommended that the Board approve the updated Phased School Reopening Health and Safety Plan which details procedures for the opening of school.

7. Teacher Assistant Resignation Motion

It is recommended that the Board accept the resignation of Margo Marsh, Teacher Assistant, with her last day of work being January 29, 2021.

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X. ITEMS FOR INFORMATION

A. LEGISLATIVE REPORT - Mr. O'Keefe

B. A.W. BEATTIE CAREER CENTER REPORT - Mr. O'Keefe / Mr. Gratner

XI. OLD BUSINESS / NEW BUSINESS

A. PSBA Principles for Governance & Leadership Code of Conduct-
Mr. O'Keefe Motion

It is recommended the Board pass a Resolution adopting the Pennsylvania School Boards Association Principles for Governance and Leadership as the principles and expectations for the conduct of the business and fulfillment of the public responsibilities of the Northgate Board of School Directors. (See Addendum VII.)

XII. VISITORS' COMMENTARY (Subject to time limitation or postponement at the board's discretion.) (Visitors: Please state your name and address; please limit your remarks to two (2) minutes or less. Please summarize your comments during this Visitors' Commentary time.)

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XIII. DATES TO REMEMBER

Monday, Feb. 1, 2021	6:00 p.m.	Finance Comm. Mtg.
Monday, Feb. 1, 2021	7:30 p.m.	Bldgs. & Grounds Comm. Mtg.
Wed., Feb. 3, 2021	4:30 p.m.	Athletic Comm. Mtg.
Monday, Feb. 8, 2021	6:30 p.m.	Education Comm. Mtg.
Monday, Feb. 8, 2021	7:30 p.m.	Committee of the Whole Mtg.
Monday, Feb. 15, 2021	-----	No School (President's Day)
Tuesday, Feb. 16, 2021	6:30 p.m.	Board Meeting

XIV. ADJOURNMENT